

**Maine Revised Statutes**  
**Title 26: LABOR AND INDUSTRY**  
**Chapter 7: EMPLOYMENT PRACTICES**

**§615. DEFINITIONS**

As used in this subchapter, unless the context otherwise indicates, the following terms have the following meanings. [2015, c. 343, Pt. B, §1 (NEW).]

**1. Applicant.** "Applicant" means an applicant for employment.

[ 2015, c. 343, Pt. B, §1 (NEW) . ]

**2. Employee.** "Employee" means an individual who provides services or labor for an employer for wages or other remuneration.

[ 2015, c. 343, Pt. B, §1 (NEW) . ]

**3. Employer.** "Employer" means a person in this State who employs individuals and includes the State and political subdivisions of the State. "Employer" includes a person acting in the interest of an employer directly or indirectly.

[ 2015, c. 343, Pt. B, §1 (NEW) . ]

**4. Social media account.** "Social media account" means an account with an electronic medium or service through which users create, share and view user-generated content including but not limited to videos, still photographs, blogs, video blogs, podcasts, instant and text messages, e-mail, online service accounts and Internet website profiles and locations. "Social media account" does not include an account opened at an employer's behest or provided by an employer or intended to be used primarily on behalf of an employer.

[ 2015, c. 343, Pt. B, §1 (NEW) . ]

**SECTION HISTORY**

2015, c. 343, Pt. B, §1 (NEW).

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